



World Health
Organization

HIV/AIDS Programme

Strengthening health services to fight HIV/AIDS

"Treat, Train, Retain"

The AIDS and health workforce plan

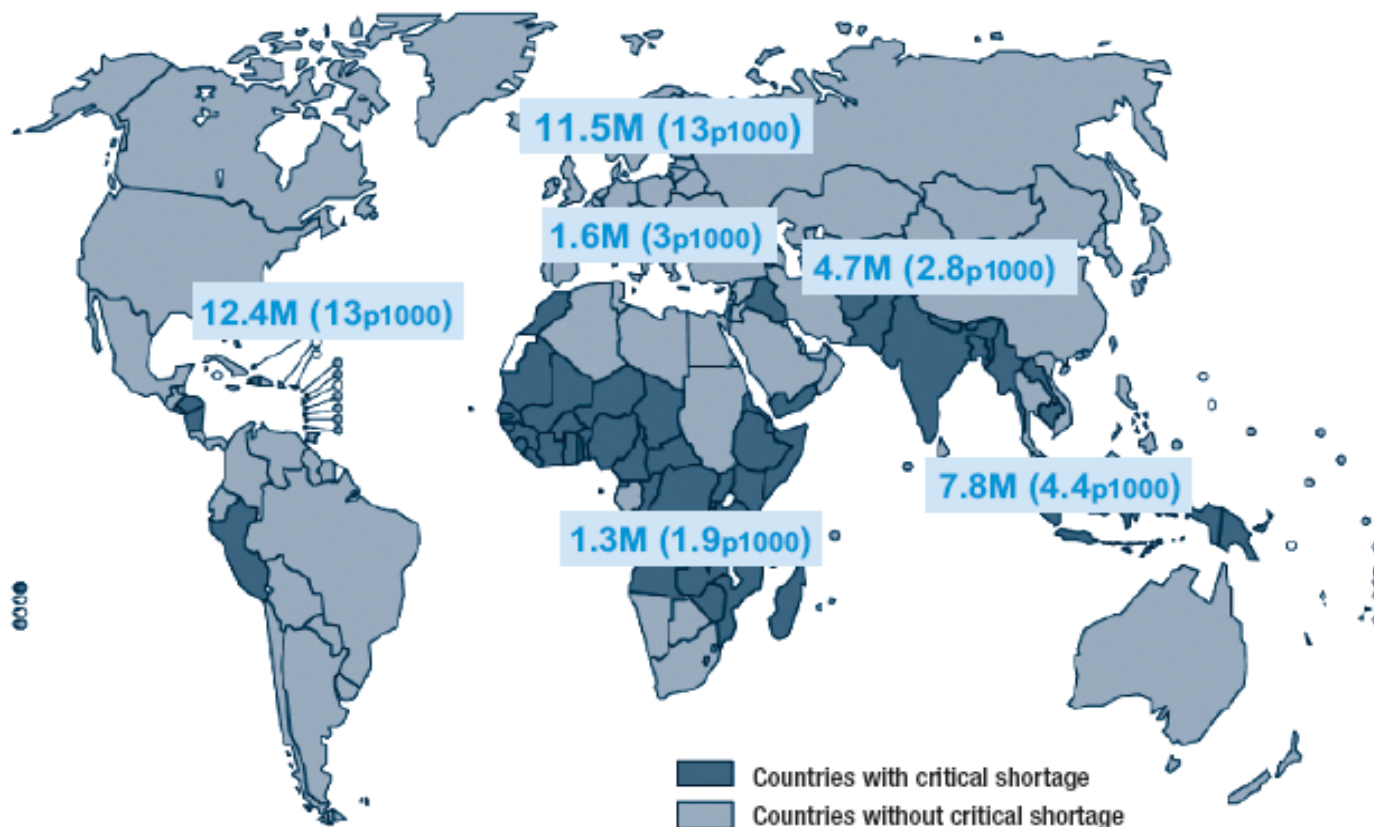


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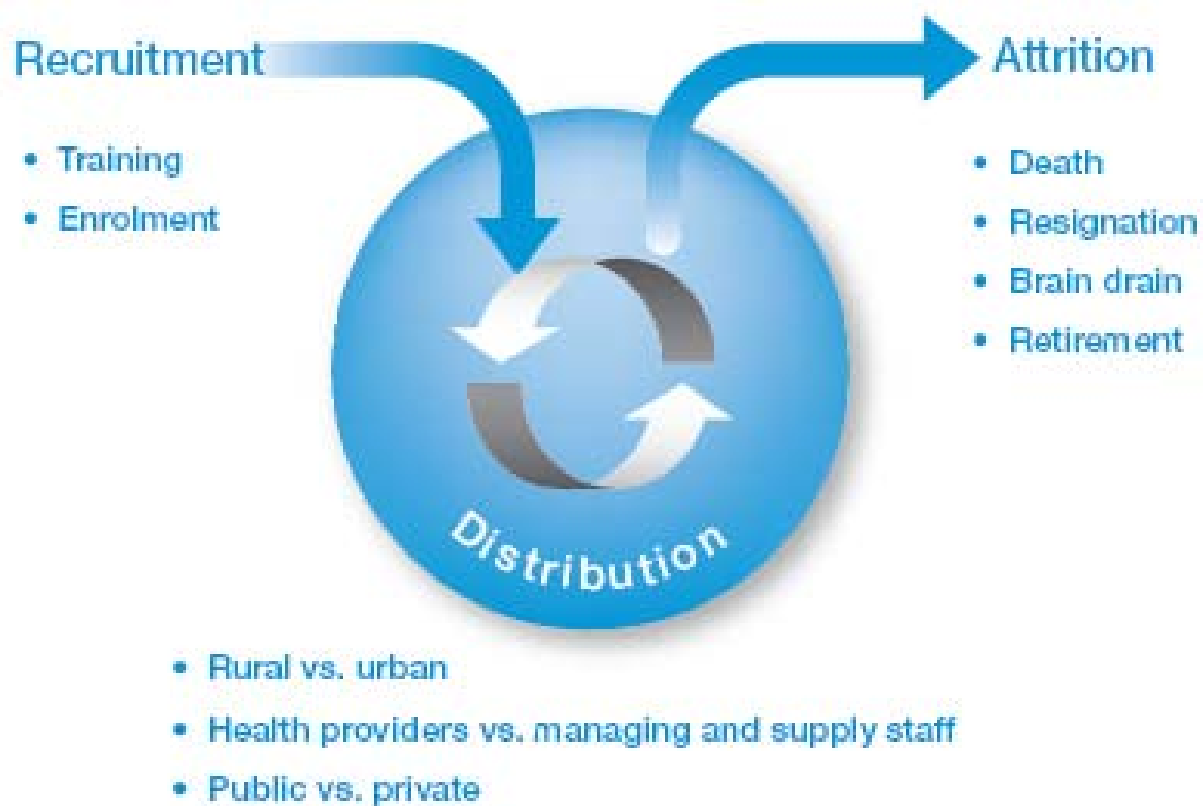


Where is the critical shortage of health service providers ?



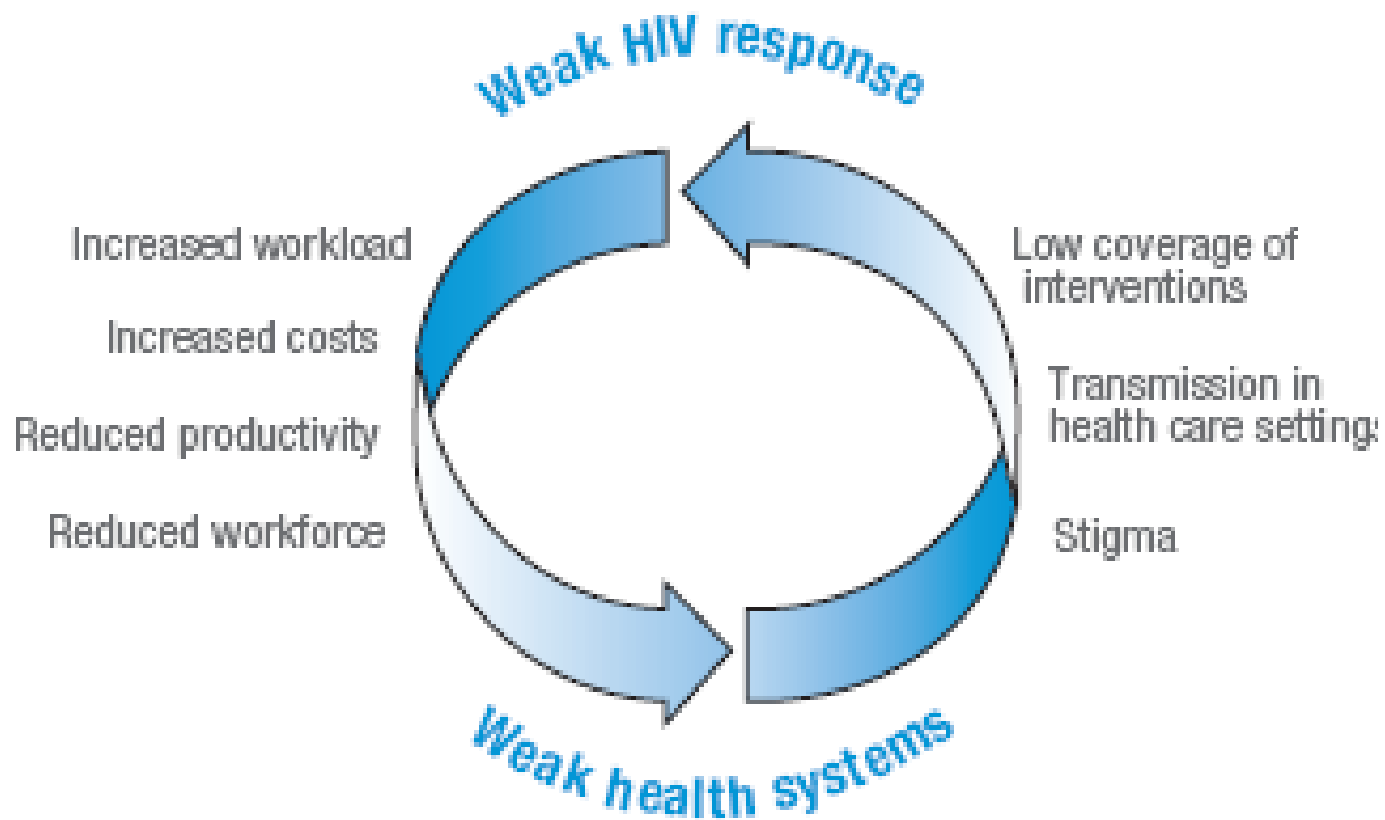


The face of the crisis





The vicious circle





The TTR plan

Treat (prevent, care, and support)

A package of HIV/AIDS prevention, care, treatment, and support for health workers

Train (and planning for HRH)

Measures to empower HRH towards UA

Retain

Strategies to enable health systems to retain health workers





Some key elements to be addressed

TREAT

Targeted campaigns
Workplace transmission
Care and support
ART Priority Access

TRAIN

Pre-service training
In-service training
Task shifting
Untapped resources

RETAIN

Financial incentives
Non monetary incentives
Workplace issues
Migration management





Costing and financing TTR

COSTING

Minimum cost: USD 7.2 billion

3 - 5% of national health expenditure

USD 0.60 per capita

FINANCING

Predictable and sustainable international funding

National health budget

Absorptive capacity and efficiency

